

**your credit union.  
your choice.**

**2025 DIRECTORS ELECTION  
& SPECIAL RESOLUTION VOTES**



**[kscu.com/vote](https://kscu.com/vote)**

# meet your candidates

This year we have six candidates running in our election to fill four positions, each with a three year term on the board. The Nominating Committee conducted interviews with each candidate, and after a thorough evaluation it has been determined each candidate meets the requirements to serve as a director. By voting for the candidates that align with your values and needs, you're shaping a relevant, resilient, and sustainable credit union for years to come.



## WENDY BOOTH

I have been on the board of KSCU for the past 3 years, having been elected by my peers as Vice Chair in May 2024. Over the past few years, KSCU has undergone many changes and new initiatives which I am proud to have been a part of.

Over the past several decades I have been a part of many boards, as a volunteer, and in appointed and elected positions. These include Regional District of East Kootenay, Union of British Columbia Municipalities, Federation of Canadian Municipalities and Columbia Basin Trust. I currently serve on the board of the Columbia Basin Broadband Corporation, and as a public director of the Fish and Wildlife Compensation Program. In my spare time, I am an active volunteer serving as the Chair of the Columbia Valley Community Foundation, Treasurer of Community Futures East Kootenay and a public director of Fraser Basin Council.

As a previous owner of a white-water rafting company combined with a Bachelor of Business Administration degree, I bring a unique skill set to KSCU. I'm currently working as a consultant, providing guidance and direction to non-profits and community development projects, specializing in board governance, program evaluations and strategic direction. My passion is supporting the residents and guests of the region to be the best they can be.

I have been a resident of Fairmont Hot Springs with my husband and black labs for 30 years.

I am asking you, as the members of KSCU, to cast your ballot in my favour, so that I can continue to work on your behalf as a director of Kootenay Savings Credit Union. Thank-you.



## ELIZABETH FARTHING

I am a corporate and community leader, having held executive management positions in renewable energy, commodities trading and financial sectors. I bring a strong background in compliance and risk management program leadership, ensuring corporate-wide adherence to organizational standards, regulations and internal policies.

Specifically applicable to this Board Member role is my leadership background in Corporate Ethics, Code of Conduct, Anti-Money Laundering, Anti-Bribery and Anti-Corruption as well as overall regulatory compliance. This involves monitoring regulatory developments and reacting quickly to ensure organizational policies and procedures are in full compliance with all applicable laws, then ensuring that employees are aware of requirements, their responsibilities and the impact of relevant changes to their day-to-day work.

Serving on boards and in local not-for-profit organizations, I am an active community volunteer and have been appointed to the College of the Rockies Board of Governors.

My educational achievements include a Master's in Business Ethics and Compliance and a Bachelor's of Commerce. Additionally, I hold professional certifications in Corporate Ethics, Compliance and Information Management.

I live in Radium Hot Springs with my partner Gord and my pet dog Benson, drawn here by our love for this region and all it offers. I enjoy golfing, gardening, snowshoeing, skiing and hiking as well as community volunteering. You will see me helping at town hall dinners, rotary bingos, Easter egg hunts and library book sales.

I will bring these skills, experience, energy and enthusiasm to this opportunity to serve the members of Kootenay Savings along with the communities strengthened by this great organization.



## MIKE KONKIN

My name is Mike Konkin, and I am honoured to have served on the Kootenay Savings Credit Union (KSCU) Board for over a decade, with the last three years as Board Chair. During my tenure, I've worked alongside dedicated colleagues to uphold our credit union's values and navigate the evolving financial landscape.

As a Chartered Professional Accountant (CPA) and an instructor of finance and business at Selkirk College, I bring a deep understanding of finance, governance, and strategic management to my role on the board. Beyond my professional background, I'm also a founder of Trail Beer Refinery and co-founder of Trail Hammer & Bolt Co., where I've seen firsthand how vital KSCU's support and services are to local businesses and families.

I believe that KSCU is more than a financial institution, it's a cornerstone of our community. My goal is to continue strengthening our organization, ensuring it remains strong, relevant, and resilient for the future. With your support, I look forward to the opportunity to keep serving you and our region in this meaningful role.



## OWEN MORRIS

I have been a member of KSCU and a resident of the Kootenays for over 35 years. I have a Master's degree in Business Administration and an undergraduate degree in Theology. As a younger person, I flew jets in the Canadian Armed Forces and was a volunteer firefighter with the Robson Fire Hall. I have instructed classes in Business, Marketing and Budgeting at Selkirk College. I have been on the Board of Kootenay Savings for the past five years. I enjoy serving the membership, especially in these times of rebirth. I continue to farm; it helps me stay grounded. The farm also lets me build on my problem-solving skills. The challenges on the farm change from year to year as do the challenges in the Credit Union. I also like good jokes. Laughter is good for all of us.



## FIONA NAY

My name is Fiona Nay, and I am excited to bring my experience within the credit union sector, along with my expertise in change management and financial services.

As a former credit union executive, I developed a deep appreciation for the cooperative principles and member-first philosophy that drive our industry. Throughout my career, I have helped organizations navigate change with a focus on people impacts, ensuring that strategic decisions always consider the well-being of employees, customers, and stakeholders.

Through my consulting company, I've worked with various organizations in financial services and technology to facilitate positive changes that support their goals and enhance member experiences. I believe effective governance isn't just about making decisions—it's about engaging with our members, fostering trust, and ensuring that our choices lead to sustainable benefits for the entire community. My goal is to bring this people-centered approach to our board, so that as KSCU grows, we stay grounded in the values that make us strong.

Living in Kaslo, I am deeply connected to our community and understand the unique needs of our members. I am passionate about supporting local economies, increasing financial accessibility, and ensuring that KSCU remains a trusted resource for our members.

I'm also a mom to six grown children, and as a director, I will be committed to listening to members' concerns, supporting initiatives that align with our values, and working collaboratively with the board to create positive change.



## JACOB SWANSON

I am a resident of Fruitvale with my wife, Sarah, and my two kids, Elizabeth and Theo. I have grown up, gone to school, and now work and live in this amazing place we all call home. I am actively involved in community organizations like the Beaver Valley Nitehawks Hockey Club Society and the Beaver Valley Nursery School Society. Through my career as a realtor with Re/Max All Pro Realty in Trail, I actively promote and support other local businesses and organizations.

I bring with me experience in real estate sales, negotiation, contract and property law, as well as previous experience from the public practice accounting industry. If I am elected to sit on the Board, my goal is to help Kootenay Savings continue to be a leader and strong supporter of local growth and prosperity. We live in one of the most beautiful places in the world, with world-class amenities for every person, no matter your interest or passion. I can bring a youthful and young family perspective to the Board. As an active businessperson in the community with many connections throughout the business community, I can also bring real-time information to the Board about what the business community is seeing and experiencing on the ground. I operate with integrity, honesty, and transparency in my day-to-day that I will bring with me to the Board.

I love where I live and where I work, and my goal every day is to help other people experience our community in the same way that I do.

# how to vote

## ONLINE OR IN-BRANCH

Starting at 8:00 am PT on April 7 until 4:30 pm PT April 11, eligible members can vote using our secure voting system either online or at an in-branch kiosk. You'll need your member number and date of birth to log in.

## BY MAIL

You can request a mail ballot by completing and returning the attached form. If you qualify to vote, a mail ballot will be sent to you.

# who can vote

## PERSONAL MEMBERS

**If you're a member age 19 or older, in good standing, with a minimum of \$25 in membership shares as of February 28, 2025, you're eligible to vote.** No member can vote more than once regardless of the number of membership accounts held at Kootenay Savings Credit Union (KSCU).

**On a joint account, where \$25 is held in membership shares, only the first named on that joint account can vote.** If two adult members under one joint account own the minimum membership shares – \$25 each for a total of \$50 – both members will have the right to vote.

## SOLE PROPRIETORSHIPS

In the case of sole proprietorships, as the person and the business are considered the same legal entity, only one vote is allowed, **and the vote must be cast under the personal member number.**

## NON-INDIVIDUAL MEMBERS

To vote, all co-operatives, incorporated companies, limited liability partnerships, and registered societies must **designate an Authorized Voter to vote on their behalf** who cannot be a member of KSCU. The Voter Authorization form can be downloaded at [kscu.com/vote](https://kscu.com/vote) and returned via email to [election@kscu.com](mailto:election@kscu.com) by noon PT on March 3.

Results will be announced at our virtual Annual General Meeting on Tuesday, April 29.

For more info, go to [kscu.com/vote](https://kscu.com/vote), visit any branch or call our Member Service Centre at **1.800.665.5728**.



# Your vote helps shape the path for Kootenay Savings' future.

## SPECIAL RESOLUTION VOTES

We recently reviewed our Constitution and Rules, aiming to modernize them, enhance their alignment with our commitment to robust governance and ensure fair representation to all KSCU members. A detailed overview of the Special Resolution and the proposed change is available at [kscu.com/vote](https://kscu.com/vote), at any KSCU branch, or by calling 1.800.665.5728.

The board wholeheartedly supports the proposed new Constitution and Rules and strongly recommends members vote in favour of the changes.

## mail ballot request form

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**NAME**

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**ADDRESS**

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**MEMBER NO.**

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**SIGNATURE**

Detach this and mail the form to **Kootenay Savings Elections Committee**, 220-1101 Dewdney Avenue Trail, BC, V1R 4T1. Your request **must be received at our offices by noon PT on Monday, March 3.**